

BOARD PROFILE



GORDON T. WATSON (52)
Non-Executive Director
Chairman of the Board

Gordon Watson is the Regional Chief Executive of AIA Group. He's responsible for the Group's businesses operating in Hong Kong, Australia, Philippines, Vietnam, New Zealand and Macau as well as the Group Corporate Solutions business, Group Partnership Distribution and the AIA Vitality initiative.

Gordon's deep and broad knowledge of the AIA Group and its operations, together with his track record in managing businesses and executing strategic change, makes him a key member of the Group Executive Committee.

Gordon has been with AIG/AIA for over 30 years in various leadership positions in New York, London, Africa, the Middle East, Japan, Korea and Hong Kong. He is known as a transformational global leader driving cultural change and has a passion for making a difference in peoples' lives.

Prior to rejoining AIA Group in January 2011, he was Global Vice Chairman and Regional CEO of ALICO Japan and Asia. In addition to overseeing the Japan operation – ALICO's largest region – Gordon also had responsibility for global marketing, distribution, strategy, corporate solutions across 54 countries. Prior to this role, he was ALICO's Global Chief Operating Officer. Gordon played a key role in the completion of the sale of ALICO to MetLife.

Before joining ALICO, Gordon was Deputy President of AIA with responsibilities for Hong Kong, Singapore, Thailand, Malaysia, Indonesia and Vietnam. Prior to this role, he was President and CEO of AIG Life Korea. Under his leadership, AIG Korea delivered strong results with market share surpassing a number of foreign insurers.

Married with two daughters and one son, Gordon holds an MBA from University of Hull in the UK and is a Fellow of the Chartered Insurance Institute. Gordon has a keen interest in art --- specifically oil paints and photography --- and also enjoys football and golf.



J. AXEL BROMLEY (47)
Executive Director
Chief Executive Officer

Mr. Axel Bromley is the Chief Executive Officer of The Philippine American Life and General Insurance Company (Philam Life). He holds various positions within the Philam Group Boards such as: Chairman of Philam Foundation; Chairman of Philam Asset Management; Inc.; Chairman of Philam Equitable Life Assurance Company; and Director of BPI-Philam Life Assurance Corporation.

Prior to his appointment as CEO of Philam Life, Mr. Bromley served as Director of Strategic Initiatives at AIA Group Limited, Philam Life's parent company. Before joining AIA, Mr. Bromley was the General Manager of MetLife Ukraine from 2012 to 2014. He started his career in the insurance industry as a Management Associate for AIG ALICO in 2002 and worked his way up as a Broker Relations Manager, Profit Center Manager of Accident and Health Products then Regional Agency Executive in ALICO Dubai, General Manager of MetLife ALICO in Nepal, and Country Manager of MetLife Qatar.

Mr. Bromley earned his Bachelor's degree in International Relations with a Near Eastern Studies emphasis at Brigham Young University in Utah, USA in 1995. He received a dual masters degree in International Management and Masters of Business Administration (with honors) at Thunderbird School of Global Management and Arizona State University, respectively, in 2002. Mr. Bromley is fluent in Arabic, Spanish, and Vietnamese.



FRANCIS G. ESTRADA (66)
Independent Director

Mr. Francis G. Estrada serves or has served as independent director and Board Committee Chair in a number of leading publicly listed companies like: Ayala Land, Inc; Philamlife; RCBC; RCBC Savings Bank; Engineering Equipment Inc.

He also serves (or has served) as Chair, Trustee, Governor or member of a number of not-for-profit enterprises like: the Institute for Corporate Directors, De La Salle University, Xavier Labor Relations Institute (India), Shanghai Jiao-tung University School of Management, Philippine Military Academy, Clean Air Asia, Institute for Solidarity in Asia, Armed Forces of the Philippines Multi-Sectoral Governance Council, Development Bank of the Philippines Advisory Council, De La Salle Philippines Investment Committee and the Sociedad de Beneficiencia.

He has served as Governor, President and member of the Board of Trustees of the Asian Institute of Management. He was President and Chief Executive Officer of William E. Simon and Sons (Asia), LDC from 1992 to 1997 – a partnership with former US Treasury Secretary, William E. Simon.

He served as President and Chief Operating Officer of Asian Oceanic Holdings Limited from 1983 to 1991 – an investment banking partnership he co-founded with former Amercian Express Bank chairman, Richard M. Bliss.

He was Senior Vice President, ASEAN Regional Coordinator for Indonesia of the Bancom Group Incorporated from 1974 to 1982. He concurrently served as Managing Director and Chief Operating Officer of P.T. First Indonesian Financing and Investment Corporation (“Ficorinvest”), a joint-venture between Bank Indonesia (the Indonesian central bank) and the Bancom Group of the Philippines. from 1975-1980

Following his return to the Philippines in 1997 Mr. Estrada was Chairman and was General Partner of Equity Managers Asia, Inc., which he co-founded. He has established a number of Asia-related financial institutions and commercial enterprises within and outside the Asian region and advised on numerous turn-around and crossborder financial transactions.

He has served as board director on over 40 public and private enterprises in the Australasia region and the US.

Mr. Estrada graduated “With Distinction” from AIM with a Master in Business Management in 1973 and completed the Advanced Management Program at the Harvard Business School in 1989. He obtained his Bachelor of Science in Business Administration and Bachelor of Arts degrees from De La Salle University in 1971 where he was awarded the institution’s Leadership Award.



JOAQUIN E. QUINTOS IV (56)
Independent Director

Joaquin E. Quintos IV is currently Senior Vice President of First Philippine Holdings, a publicly listed management and investment company engaged in power generation, manufacturing, construction, and property development businesses. Jajo joined FPH in July 2015.

Prior to joining First Philippine Holdings, Jajo was President and CEO of Prople Limited, a privately held, global business process services company specializing in Finance and Accounting, Human Resources (HR), and Information Technology (IT). Jajo joined Prople as a shareholder and member of the board in September 2009 after retiring from a successful 27 year career at IBM Philippines. Jajo was also President and CEO of Prople BPO Inc, a wholly owned Philippine subsidiary of Prople Limited and Chairman of Kellogg and Andelson Global Management Company, a wholly owned U.S. subsidiary of Prople Limited.

Prior to joining Prople, Jajo was the Chairman and Country General Manager of IBM Philippines Inc. Jajo also headed all of IBM’s wholly owned subsidiaries in the Philippines. He was President and CEO of IBM Daksh Philippines Inc., Chairman of IBM Solutions Delivery Inc., and Chairman of IBM Business Services Inc. IBM’s BPO operating subsidiaries, IBM Daksh and IBM Business Services, were set-up during Jajo’s tenure.

Jajo is currently a member of the board of Philippine American Life and General Insurance Company, iPeople, Skycable, STI Education Services, Vicsal Investment, AB Capital Investment, and Energy Development Corporation in the Philippines. Jajo is also currently the Vice Chairman of the Credit Information Corporation, the national credit registry of the Philippines. He is currently a board trustee of the Foundation for Adolescent Development, and Knowledge Channel Foundation and was formerly the Chairman of Operation Smile Philippines. He was formerly the Chairman of the ICT Panel of the Joint Congressional Committee on Science and Technology of the Republic of the Philippines. Jajo was previously the Chairman of De La Salle University Manila and the Co-Chairman of the De La Salle Philippines board which oversees the unified administration of the network of 17 La Sallian institutions in the Philippines.

Jajo is a graduate of the University of the Philippines with a Bachelor of Science degree in Industrial Engineering, cum laude.



ARIEL G. CANTOS (56)
Executive Director

Ariel G. Cantos, 56, is the President and Chief Executive Officer of BPI-Philam Life Assurance Corporation. Mr. Cantos is a member of the Board of Directors of Philam Life and BPI-Philam Life Assurance Corporation, a director of the Philippine Life Insurance Association, and sits as a Trustee in Philam Foundation, Ayala FGU Alabang and Ayala FGU Makati Condo Corporation.

Before his current appointment, Mr. Cantos was Senior Vice President and Chief Agency Officer of Philam Life. He has had an enriching and successful career in Philam Life's Agency Distribution Channel, which he served for close to 30 years. He held various positions within the channel such as: Profit Center Head of Accident & Health Products; Director of Manila Agencies; and Director of Provincial Agencies.

He graduated with a Bachelor's Degree in Economics, Honors Program, at the Ateneo De Manila University, Loyola Heights, Quezon City.



ANTONINO T. AQUINO (68)
Independent Director

Antonino T. Aquino, Filipino, 68, has served as Director of Ayala Land, Inc. (ALI) since April 2009. He is also a Director of Manila Water Company, Inc. (MWC), another publicly listed company, since 1999. He was the President of ALI from April 2009 to April 2014, MWC from April 1999 to April 2009, and Ayala Property Management Corporation from 1989 to 1999.

He is a Member of the Multi Sectoral Advisory Board of the Philippine Army since 2014. He was named "Co-Management Man of the Year 2009" by the Management Association of the Philippines for his leadership role in a very successful waterworks privatization and public-private sector partnership. In 2015, Mr. Aquino was elected as Director of The Philippine American Life and General Insurance Company (Philam). He earned a degree in BS Management and Masters in Business from the Ateneo de Manila University in 1968 and 1975, respectively.



DORIS MAGSAYSAY HO (64)
Independent Director

Doris Magsaysay Ho is the President and CEO of A. Magsaysay, Inc. Magsaysay traces its roots as shipowners and shipmanagers, but later on expanded into serving the industries of hospitality and tourism, transport and logistics, healthcare, oil and gas and specialized engineering and trade. The company has a network of offices strategically mapped in the Philippines, Indonesia, China, Thailand, Croatia, Greece and Spain. Magsaysay conducts its overseas operations in Jakarta and Bali Indonesia, Hong Kong and Shanghai China, London and Newcastle UK, Vancouver, Canada and New York. Guided by its principle of caring for its people, the company has been awarded the Seatrade Asia Award for Education and Training in 2010, the Lloyd's List Global Training Award in 2011, 2013 and 2014, the ASEAN Business Advisory Council Award for CSR in 2013 and the Intel-AIM CSR Award in 2014.

She also serves as Chair, Director, Trustee or member of various organizations such as: Lorenzo Shipping Corporation, Fairmont Shipping Limited, Makati Business Club, APEC Business Advisory Council, Philippine Interisland Shipping Association, Steamship Mutual Underwriting Association, The National Corn Competitiveness Group, Asia Society Philippine Foundation, Inc., Asia Society (New York), Metropolitan Museum Manila, The Hague Process on Refugees and Migration, First Philippine Conservation Inc., World President's Organization.

Doris Magsaysay Ho also won several awards as Asia CEO's Global Filipino Executive of the Year in 2012, Lloyd's Asia's Lifetime Achievement Award in 2011, The Outstanding Manila Award in 2005 and Ernst & Young's Social Responsible Entrepreneur Award in 2004.



CARLA J. DOMINGO
Board Support - Corporate Secretary

Atty. Domingo is currently the Head of Legal & Corporate Secretary of The Philippine American Life and General Insurance Co (Philam Life). She also serves as the Corporate Secretary of BPI-Philam Life Assurance Corporation (formerly Ayala Life).

She was also the Corporate Secretary of various Philam companies from 2008 to January 2014, to wit: Philam Equitable Life Assurance Company; Philam Properties Group of Companies; Philam Asset Management Inc.; Philam Call Center Services, Inc.; the Tower Club, Inc. and Philam Foundation, Inc.

Atty. Domingo is a member of the Integrated Bar of the Philippines, and a Fellow of the Institute of Corporate Directors. Atty. Domingo is a graduate of the University of the East, with a Bachelor of Arts degree major in Political Science, where she graduated Magna Cum Laude. She took her Bachelor of Laws degree in San Beda, College of Law.